

The Bar Standards Board (BSB) introduced regulation which requires Chambers to gather and publish the diversity data of Chambers' members. The survey was conducted in spring 2024 in accordance with the guestionnaire devised by the BSB and will next be updated in 2027.

The survey was voluntary and it was conducted in such a way to guarantee the anonymity of those who contributed. Data is not published where its publication might reasonably lead to the identification of individuals. Therefore, the summary data is not broken down by seniority in order to protect individual's anonymity.

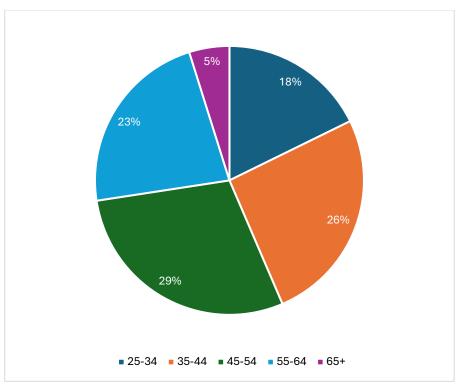
The data summarised below is based on the responses actually received, and may not reflect the position that would have applied if all those eligible to participate had chosen to do so. Categories without any positive responses do not appear in the graphs below for ease of legibility.

Number of responses received to diversity data questionnaire – **62/99**

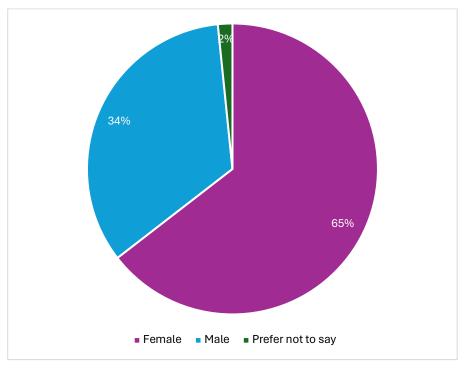
Seniority of those responding:

KC 15% Junior more than 10 years call 68% Junior less than 10 years call 18%

Age
Survey Question: From the list of age bands below, please indicate the category that includes your current age in years:

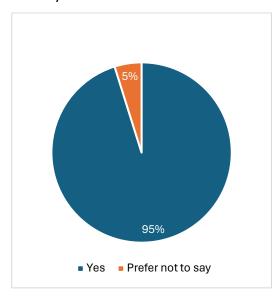


SexSurvey Question: What is your Sex?



Gender Identity

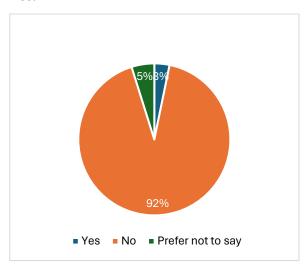
Survey Question: This following question is designed to gather trans data i.e. whether your gender identity and/or gender expression differs from your birth sex. A trans person may or may not seek to undergo gender reassignment hormonal treatment/surgery. Is the gender you identify with the same as your sex registered at birth? If no, please enter gender identity.



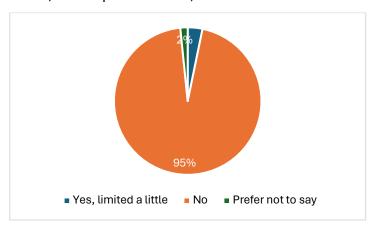
Disability

Survey Question: The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

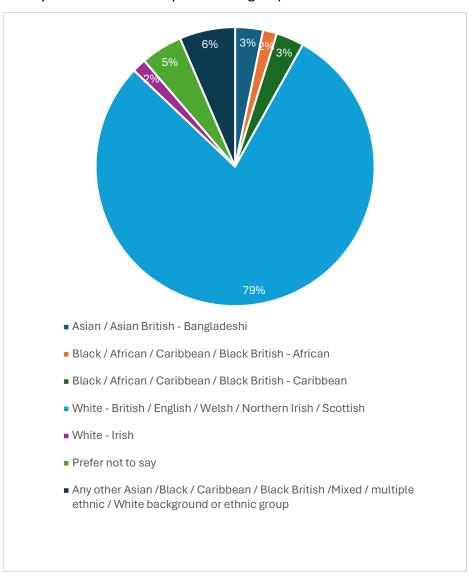


(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



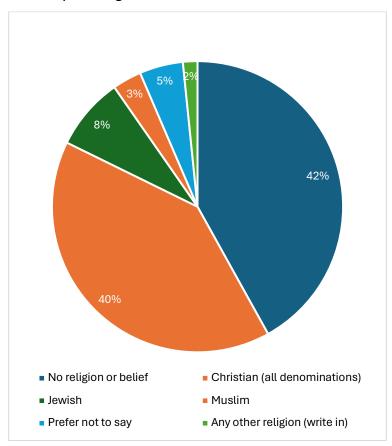
Ethnic Group

Survey Question: What is your ethnic group?



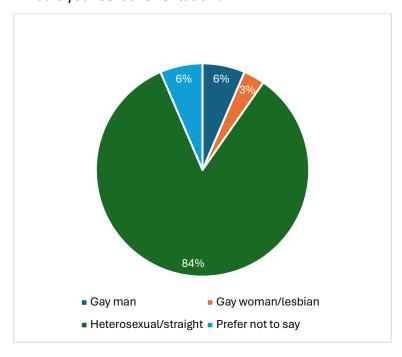
Religion or belief

What is your religion or belief?



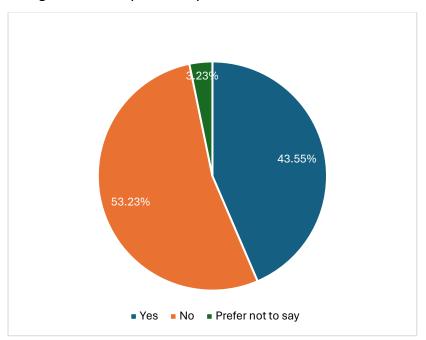
Sexual orientation

What is your sexual orientation?

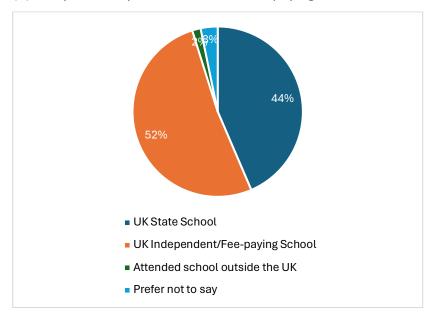


Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

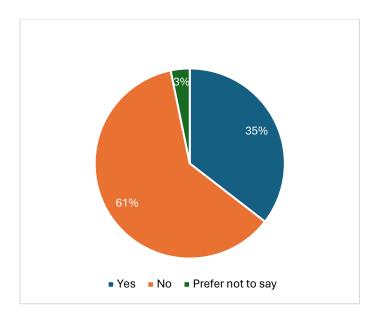


(b) Did you mainly attend a state or fee-paying school between the ages 11 and 18?



Caring responsibilities

(a) Are you a primary carer for a child or children under 18?



(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either: Long-term physical or mental ill-health / disability, Problems related to old age? (Do not count anything you do as part of your paid employment)

